



<p><b>provided definitive information on any deterioration</b></p>	<p>a. Lac Miroir b. Lac Thurson c. Lac à la Croix</p> <p>The Lake association is looking for Volunteers to help with the water test sampling.</p>	<p>June &amp; August</p>	<p><u>Lake Health Team</u></p>
	<p>Lake Association and Water testing subcommittee teams</p> <p>1- Continue to participate annually with all RSVL Testing</p> <p>2- Establish an alternate year water testing program except for problem areas, they will be monitored annually. Testing is done for phosphorous, nitrogen and other harmful contaminates</p> <ul style="list-style-type: none"> <li>- All Streams, Total Trace Phosphorus and Nitrogen</li> <li>- Coliform bacteria at the Beach</li> <li>- Vegetation and observation</li> <li>- Lake Temperature –Oxygen – Multi probe sensors</li> </ul> <p>3- Educate/Train) and encourage more people (younger folks preferably) to participate in taking the samples</p>	<p>June, July, August by RSVL</p> <p>Summer to late fall</p> <p>After rainfall September June to Sept</p> <p>August &amp; September August September All summer</p>	<p><u>ALSFX Lake Health Team</u></p> <p><u>Recommendation by biologist</u></p> <p><u>Lake Health Team Municipality Enviro-Plage</u></p> <p><u>Lake Health Team and interested residents Biologist</u></p> <p><u>Lake Health Team</u></p>
<p><b>Education and Information</b></p> <p><b>The objective is to give residents/volunteers and any visitors the proper tools and practices for water test sampling and/or water plant identification</b></p>	<p>Lake Association will</p> <p>1- Conduct specific information and training sessions on lake plant species and water testing within the lake community</p> <p>2- Develop a Welcome/Information package and a Code of Conduct for ALSFX</p> <p>3- Raise awareness with training sessions and communication by email and website</p> <p>4- Monitoring</p> <ul style="list-style-type: none"> <li>a. Detect new issues, observe your own lakefront</li> <li>b. Maintain general diagnostics</li> <li>c. Measure positive results from action taken</li> </ul> <p>5- Safety on the Lake</p> <ul style="list-style-type: none"> <li>a. Respect speeds and conduct in shallow, dangerous and narrow areas.</li> <li>b. Respect the 30 meter distance from the shoreline at all times. It is Marine law.</li> <li>c. Respect each other when navigating the lake.</li> </ul>	<p>Summer</p> <p>Ongoing</p> <p>Summer</p> <p>Ongoing</p> <p>At all times</p>	<p><u>Lake Health Team and Biologist</u></p> <p><u>ALSFX Executive and Biologist</u></p> <p><u>Lake Health Team and Lake Association</u></p> <p><u>ALSFX Executive and all Residents</u></p>
<p><b>Fish Stocking</b></p> <p><b>Social NOT Science</b></p> <p><b>The objective is to assess the viability of fish stocking by determining the</b></p>	<p>Lake Association and Residents</p> <p>For an Integrated Water Resource Management</p> <ul style="list-style-type: none"> <li>a. We lack data. We do not have any DATA and there is rarely data available on fish</li> <li>b. For LSFx it is a social issue, this is not a matter of science, it becomes subjective to all as it is not a science.</li> </ul> <p>1. Identify the vegetation in the lake as a food source for</p>	<p>May, June</p> <p>April May</p>	<p><u>ALSFX Executive</u></p> <p><u>ALSFX Executive</u></p>

<p><b>type, size and number of fish needed to reach a critical mass to ensure sustainability of the fish</b></p>	<p>the existing fish that will sustain the population</p> <p>2. Do a survey with the residents once we obtain more information.</p>	<p>June</p> <p>May-June</p>	<p><u>ALSFX Executive</u></p>
<p><b>Contingency Plan for Eurasian Milfoil</b></p> <p><b>The objective is to have an action plan in case LSFX gets infested by an invasive plant species</b></p>	<p>Developing Contingency Plan</p> <p>1- Obtain cost of said plan</p> <p>2- Communicate with the Municipality as the mayor has indicated work is being done on this item with other municipalities.</p> <p>3- Ensure Boat washing includes trailers that deliver boats/pontoons and all other water craft from one lake to another</p> <p>4- Liaise and work with the Environmental Fund on all aspects and issues related to this project.</p>	<p>May – July</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p><u>ALSFX Executive and Biologist</u></p> <p><u>ALSFX Exec and Municipality</u></p> <p><u>ALSFX Exec and Municipality</u></p> <p><u>ALSFX Exec and Environmental Fund Exec</u></p>
<p><b>Community Courtesy</b></p> <p><b>The objective is community awareness</b></p>	<p>The municipality has a facility for all residents to dispose of large scale and hazardous waste items behind the city hall in Laurel for free.</p> <p>The risk of disposing of unauthorized items all around the bins can be a cause of unsafe chemicals making their way into the lake.</p> <p>Also it is not considerate or neighborly to fill the bins with construction materials or household furniture etc and not leave enough rooms for real garbage and recycling items.</p>	<p>Year round</p>	<p><u>All residents</u></p>
<p><b>Communication</b></p> <p><b>The objective is to be factual, impartial, consistent and timely in all communications</b></p>	<p>1. Any documents issued are reviewed by the entire Executive of the Association and, where appropriate by a third-party qualified expert in the subject matter</p> <p>2. Testing results to be produced in a more timely manner for communication with members/residents</p> <p>3. More communication with members</p> <p>4. Publish to website more frequently</p>	<p>Ongoing</p>	<p><u>Lake Health Team Biologist</u></p> <p><u>ALSFX Executive</u></p>
<p><b>Code of Environment and Ethics</b></p> <p><b>The objective is to provide guidelines that encourage socially and environmentally responsible practices in and around the lake.</b></p>	<p>Introduce a Code of Environment and Ethics (COEE) on Lac St- François-Xavier.</p> <p>A Code of Environment and Ethics is a best practice of many lake associations and communities in our region and around the world</p> <p>The COEE aims to provide guidelines for lake users that support the protection of Lake Saint François Xavier’s shoreline, help maintain water quality and ensure the safety of swimmers and boaters. It is complimentary to Municipal, Provincial and Federal law. The COEE hopes to help Lake Saint François Xavier residents understand their responsibilities and ensure the lake environment remains safe and healthy</p>	<p>May June</p> <p>In developement</p> <p>Ongoing</p>	<p><u>ALSFX Executive and Owners</u></p>

Note 1 Training required

June 8, 2022